

ST. JOSEPH'S COLLEGE FOR WOMEN

Kangeyam Road, Tirupur – 641 604.

Affiliated to Bharathiar University, Accredited with Grade "B+" by NAAC
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Date: 19.10.2022

Recruitment Policy

Aim:

To hire the most qualified applicants for the positions complying with norms and guidelines of statutory bodies.

Objectives:

- To recruit the qualified faculty based on their expertise and capabilities.
- To attract the faculty with multidimensional skills and experiences that suits the present and future organizational strategies.
- To recruit the non-teaching staff based on their skill sets and capabilities.

Practices:

- Recruitment practices include scrutinizing applicants, verifying identity, academic
 qualifications and ensuring that a teaching candidate is fit for the job.
- It also includes undertaking formal interviews, taking up references and recording all
 relevant details of checks carried out with the help of resumes and certificates. The
 interview panel includes Secretary, Principal and Head of the respective Departments
 which is applicable for: Fulltime and part time teaching Faculty
- The candidates attending the interview must bring the original or certified copy of Certificates, Diplomas, etc. The originals will be verified and returned back as per the Government norms and the Photocopies of the selected faculty will be retained in the College.
- The selected faculty/non-teaching staff will be issued appointment letter for a probationary period of one year and will be made permanent based on her/his performance.
- She/He has to sign in the Code of Conduct Document which means that she/he has to abide by prescribed regulations.

PRINCIPAL ST JOSEPH'S COLLEGE FOR WOMEN TIRUPUR - 641 604 College to Work Tirupur-4 Work Tirupur-4

Secretary
St. Joseph's College For Women
Kangayam Road,
Tirupur - 4.